

Letter of Award

Name: Priyanka Sharan
Date of birth: 19/02/93
Personal ref. no.: 91673636
Funding programme/-ID: India IIT Master Sandwich Programme (IIT), 2017 (57375620)
Nationality: India

You are being granted a n IIT Master Sandwich Programme.

Start of funding	End of funding	Destination country	Institution
01/09/17	31/03/18	Germany	Institut für Polymerforschung Dresden

The scholarship includes the following benefits:

Scholarship and supplementary benefits

Benefit	Destination country	Amount	Payment	From	To
Scholarship instalment	Germany	750.00 EUR	monthly	01/09/17	31/03/18
Study allowance	Germany	266.00 EUR	01/09/17		

For months with a funding period of less than 23 days, the scholarship payment will be calculated on a daily basis and the exact number of funding days paid. The payments listed above are subject to possible changes.

Insurance benefits

- Primary health insurance (fully comprehensive insurance)

Unless you hear otherwise, you will be automatically registered for health insurance by the DAAD with Continentale for the duration of your scholarship. You are required to inform yourself about the conditions of your health insurance cover in Germany by reading chapter 1.5.1. „General information“ and Point II in the brochure „Ihr DAAD-Stipendium/Your DAAD-scholarship“.

- Insurance for accident and personal liability

The enclosed booklet „Ihr DAAD-Stipendium/Your DAAD-scholarship“ is an integral and complimentary part of this Letter of Award and therefore legally binding.

Conditions and requirements

An extension of this scholarship is not possible.

Other comments

§ 34 of the Ordinance Governing Residence applies to this scholarship. According to this, the visa for academics and scientists and dependants (spouses or partners, if the marriage or civil

partnership already existed upon arrival in Germany, and minor, unmarried children) accompanying or subsequently joining them is not subject to the approval of the foreigners' authorities if the scientists are assigned a place by German scientific organisations or a German public body and in this connection are receiving a publicly funded scholarship in Germany.

The scholarship granted as part of the above funding programme is financed entirely from federal public funds.

Bonn, 31/05/17



Secretary General of the German Academic Exchange Service

Personal ref. no.:	91673636
Section in charge:	Section ST34
Head of Section:	Hannelore Bossmann
Person in charge:	Rana Gharaibeh
Telephone number:	+49 (228) 882-8862

INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS NEW DELHI: 16
(Establishment I Section)

No.IITD/IES1/U-2/29080

Date: 17 10.2018

OFFICE MEMORANDUM

Ref. No. IITD/IES1/ No.15814 dt. 13.09.2018

Consequent upon her selection as Post Doctoral Fellow in the Deptt. of Physics of this Institute, Dr. (Ms.) Dipika Sharma has joined this Institute w.e.f 11.10.2018 (F/N) for a period of two years on consolidated fellowship amount of Rs. 60,000/- (Rupees Sixty Thousand only) p.m. plus HRA @ 30% in lieu of IIT Campus housing. No Institute accommodation will be provided.


(Dr. Kalyan Kr. Bhattacharjee)
Joint Registrar (E-I)

Dr. (Ms.) Dipika Sharma (Emp. Code: 16856)
Post Doctoral Fellow
Deptt. of Physics

1. ✓ Head, Deptt. of Physics
2. J.R. (Accounts)
3. Estate Officer
4. J.R. (CDN)
5. Publication Unit
6. Hindi Cell
7. A. R. (Conference)
8. A.E.E. (Telephone)
9. Planning Unit
10. Institute Website, CSC
11. Security Officer
12. P. A. to J. R. (E-I)



OFFER LETTER

GLAU/Estt./Offer/7251/19

Date 11.06.2019

Mr. Anupam Srivastav
G-9, Amrit Residency
Near Radha Nagar
Dayalbagh, Agra

Dear Mr. Srivastav,

Greetings from the GLA University, Mathura!!

With reference to your application and subsequent interview held on 14th May 2019 for the post of **Assistant Professor** in the department of Chemistry of the Institute of Applied Science & Humanities of G.L.A. **University, Mathura**, the GLA University is pleased to offer you the post of **Assistant Professor**.

Other terms & conditions of the appointment letter will be given at the time of your joining.

You are requested to join in the first week of July 2019.

Thanking You,

Yours truly,

(A.K. Singh)
Registrar



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

(भारत सरकार उपक्रम) पंजीकृत कार्यालय : 17, जमशेदजी टाटा रोड, मुंबई - 400 020.

HINDUSTAN PETROLEUM CORPORATION LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE) REGISTERED OFFICE : 17, JAMSHEDJI TATA ROAD, MUMBAI - 400 020.

एच पी ग्रीन अनुसंधान व विकास केंद्र, केआईएडबी इंडस्ट्रियल एरिया, तरबनाहल्लि, देवनगुंडि, होसकोटे, बेंगलूरु - 560 067.
HP Green R & D Centre, KIADB Industrial Area, Tarabanahalli, Devanagundi, Hoskote, Bengaluru - 560 067.
दूरभाष Phone : 080 - 2807 8535 फेक्स Fax : 080 - 28078510 सी.आई.एन. / C.I.N. : L23201MH1952GOI008858

Ref: R&D/HR/FTP

Bengaluru
03.07.2019

Mr HIMANSHU RAJ,
220 A SURYALOK COLONY, MAU ROAD, AGRA,
UTTAR PRADESH-282005.

Dear Mr. Himanshu Raj,

Sub: Fixed Term Project Associate.

With reference to your application for the Post of Fixed Term Project Associate and the subsequent interview with us, we are pleased to offer you the assignment as Fixed Term Project Associate, in our organization for a period of one year, further extendable by one year at a time, subject to project requirement and satisfactory performance for a maximum of 3 years beginning from the date of your engagement on the following terms and conditions:

1. You are required to join on July 15th, 2019 and report to Executive Director- HP Green R&D Center, Bangalore.
2. Your engagement is purely on Fixed Term basis and shall automatically cease on completion of specified period without any notice unless otherwise extended in writing.
3. The Management reserves its right to transfer or depute you for work to any of its units and establishments existing or to be set up in future or from one unit/establishment to another at any time during your tenure of engagement.



4. You will be required to assist in specific research Project(s) which would be assigned to you, under the supervision of a Senior Research Scientist.
5. You will be paid a fixed, all inclusive, consolidated stipend of **Rs. 46,000/-** per month. The stipend includes medical/accident insurance, transportation, food etc.
6. Your tenure as Fixed Term Project Associate may be extended by one year at a time subject to project requirement and satisfactory performance for a maximum period of 3 years. During this extended period of research study, increase in stipend maybe considered basis your performance.
7. Termination of this engagement would require 30 days' notice from either side. Therefore, if you wish to resign, you may do so by giving 30 days' notice or one month's stipend in lieu thereof.
8. You would be required to assist in research projects at the R & D Centre, Bangalore or any other place/location as advised to you from time to time. You would be required to work six days a week. In case of absence without permission, appropriate deductions would be made from your stipend. In case you remain absent for more than 8 days without prior permission, the Management shall reserve the right to terminate your engagement forthwith, apart from deducting proportionate compensation for the period of absence.
9. Leave policy for Fixed Term Project Associate entails credit of 2.5 days per month on prorated basis. A maximum of 30days leave per financial year (April-March) will be credited. Un availed leave if any, shall lapse at the end of financial year. Further, leave cannot be claimed as matter of right.
10. You are required to keep all business and trade secrets, affairs and transactions of the Corporation including the secret processes, technical know-how, information, documents and manufacturing processes confidential and not use or divulge the same wholly or partly or utilize the same directly or indirectly by yourself or through any other associate concern or other-wise during the course of your engagement or even thereafter and thus maintain the same as secret and confidential at all times so as not to prejudice or affect the Corporation's interests thereby in any manner whatsoever. In case you fail to comply with the above or in case



your conduct, by way of omission or commission, is found to be detrimental to the overall interests of the Corporation, your engagement will be liable to be terminated with immediate effect, with payment of 30 days stipend in lieu of notice period. View above, to protect the interest of all parties, it requires you to sign Confidentiality Agreement and to abide by these and the company's other policies.

11. During the course of your engagement, details of any data, information, technology, process etc belonging to the corporation shall not be made use of for your benefit or for benefit of others commercially or otherwise. You shall also not use the data, information, technology, process etc for presentation in any public seminar or publish the same in any newspaper/journal etc. without the permission of the Company.
12. You will not be allowed to take up employment elsewhere during your tenure with Corporation, as project assistant.
13. If any information furnished by you at the time of your engagement, is found to be false, the Company reserves its right to terminate your engagement forthwith without notice or compensation in lieu thereof. Your engagement is subject to satisfactory completion of your reference and background check prior to your agreed upon starting date. Please forward the details of two references who are not related to you.
14. Since you will be a Project Associate for a fixed period and not an employee of the Corporation, you will not be eligible for any benefit/privileges etc.
15. In the event of your separation with our approval or on completion of your tenure, you are required to surrender all information/data, records, lab books, files, soft data etc used/generated/invented to your supervisor to ensure continuity of the research by any other nominee of the Corporation.
16. The tenure of your engagement will automatically stand terminated upon completion of the period stated above or communicated to you upon extension if any.
17. You will be governed by the rules and regulations of the establishment in all matters of conduct, discipline, safety and carryout all lawful orders of the employer and supervisors of the establishment.



18. Matters covered in this agreement and any other matter not specifically mentioned can be a subject matter for mutual discussion and the decision of the Corporation on such matters will be final and binding.

If you are agreeable to the above terms, please sign the duplicate copy of this letter signifying your acceptance of the above terms and conditions of the engagement offered to you.

We wish you all the best in your assignment.

With Regards,

G Sriganesh
Executive Director –R&D



हिन्दुस्तान पेट्रोलियम कॉर्पोरेशन लिमिटेड

एच पी ग्रीन अनुसंधान व विकास केंद्र

HINDUSTAN PETROLEUM CORPORATION LIMITED
HP Green R & D Centre

Attachment to Appointment Letter

As Fixed Term Project Associate

Of Mr. Himanshu Raj

Date: 03/07/2019

ACKNOWLEDGEMENT

I have fully read and understood the contents of the letter and agree to accept your offer for "Fixed Term Project Associate" on the terms and conditions mentioned in the engagement letter. I will join on _____

SIGNATURE

Date

WITNESSED BY :	REFERENCES :
Signature :	1.Name:
Name:	Designation:
Address:	Address:
	Contact No:
	E mail ID:
Contact No:	2. Name:
Date :	Designation:
	Address:
	Contact No:
	E mail ID:

JAM 2016 SCORECARD

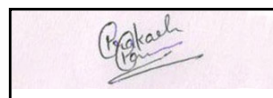
JOINT ADMISSION TEST FOR M.Sc. 2016

Indian Institute of Science
&
Indian Institute of Technology

Bhubaneswar, Bombay, Delhi, Gandhinagar, Guwahati, Hyderabad, Indore, Kanpur, Kharagpur, Madras, Patna, Roorkee, Ropar

Name of the Candidate: **PRAKASH PANWARIA**

Registration Number(s): **CY501A080**



Test Paper (Code)	Number of Candidates Appeared in the Test Paper	Marks Scored (out of 100)	Qualifying Marks*			All India Rank
			GEN	OBC(NCL)	SC/ST/PwD	
Chemistry (CY)	10094	58.33	29.63	26.67	14.82	228
-	-	-	-	-	-	-

*A candidate is considered qualified, if the marks secured are greater than or equal to the qualifying marks mentioned for the category, for which a valid category certificate, if applicable, is to be produced along with this scorecard.

Date: 23-03-2016

Professor V Subramanian
Organizing Chair, JAM 2016 IIT Madras

1. Qualification in JAM 2016 does not guarantee entitlement for admission at IISc and IITs.
2. Candidates who have qualified in JAM 2016 can apply for admission to programmes for which they are eligible only in the academic year 2016-2017 at IISc and IITs.
3. For admission to various programmes under JAM 2016, the qualified candidates have to submit admission form ONLINE by visiting JAM 2016 website (<http://www.joaps.iitm.ac.in>) between 15-04-2016 and 27-04-2016. All the relevant documents are also to be uploaded in the website. There is NO need to send hard copy of admission form/documents.
4. Upon applying, offers will be made in the order of merit and based on the candidates' choice(s) and the number of seats available at the admitting institute(s). Offers will be made only to those candidates satisfying the Eligibility Requirements (ERs) and Minimum Educational Qualifications (MEQs) of the programme(s) of the admitting institute(s).
5. For latest updates on ER, MEQ and other admission related information, you must refer to the JAM 2016 Information website and also the latest Information Brochure.
6. The authenticity of the contents of this Scorecard may be verified with the Organizing Chair, JAM 2016, GATE-JAM Office, IIT Madras, Chennai - 600036.
7. Information given in this Scorecard should not be used by any person/ Institute without prior permission of the Organizing Chair, JAM 2016.

Digital Signature: 4478aaefa44658d70632bff9170596b3



Indian Institute of Science Education and Research
Department of Chemistry



This is to certify that [✓]Mr./ Ms.

Prakash Panwaria

has been presented the **Best MS Thesis Award** for the outstanding research work done for the partial fulfilment of Integrated PhD Program in the Chemistry Department during the academic year 2017-2018.

Nirmalya Ballav

Dr. Nirmalya Ballav
President Chemphilic Society

M. Jayakannan

Prof. M. Jayakannan
Chair Chemistry

Jayant B. Udgaonkar

Prof. Jayant B. Udgaonkar
Director IISER Pune



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान पुणे
INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH PUNE

Academic Excellence Prize

The Prize for Academic Excellence is awarded to **Prakash Panwaria**, for his exemplary performance in semesters I-IV of the Integrated PhD Program in Chemistry, during 2016-2018.

13 April 2019



A handwritten signature in black ink, reading 'Jayant Udgaonkar'.

Prof. Jayant B. Udgaonkar
Director



NIMS UNIVERSITY RAJASTHAN JAIPUR

Established under NIMS UNIVERSITY RAJASTHAN JAIPUR ACT 2008

Recognized under Section 2 (f) of UGC Act, 1956 and by various course regulatory bodies

FACULTIES: • Medicine • Dentistry • Engineering • Advanced Engg. • Architecture & Planning • Management • Law • Pharmacy
• Nursing • Science & Technology • Humanities • Physiotherapy • Allied Health Sciences • Fashion • Media • Mass Comm. •
Hospitality • Aviation • Education • Library Sciences • Physical Education • Film & Television etc. • multi-specialty 1120-bedded
tertiary level hospital on campus

OFFICE OF THE REGISTRAR

Ref. No.: NU/DR/2018/011

Date: January 20, 2018

Dr. Priyanka Jain

B/o. Mr. Vinod Kumar

R/o H.No 361, Sec 2,

Awas Vikas Colony, Sikandara,

Agra

Subject: Appointment to the post of Assistant Professor (Chemistry), Nims Institute of Basic & Applied Sciences, Nims University Rajasthan, Jaipur.

Dear Dr. Priyanka Jain

1. On the basis of recommendations made by the Selection Committee, we are pleased to appoint you to the post of Assistant Professor (Chemistry), Nims Institute of Basic & Applied Sciences, Nims University Rajasthan, Jaipur.
2. You will be on probation for a period of one year from the date of your joining the University. During the period of probation your appointment will be liable to be terminated without notice and on successful completion of your probation period; your services may be confirmed against the above position as per the Service Rules of University. Your appointment will be liable to be terminated at three months notice on either side or on payment of pay in lieu thereof.
3. You will be governed by the General Conduct, Discipline and Appeal Rules & Regulations and Administrative Orders issued by the University, from time to time.
4. Under no circumstances, your resignation / leaving the College / University will be considered without receiving 3 months' working notice and this 3 months period will be counted from the date of the receipt of your notice in the office of the Registrar.
5. You are required to bring all your original certificates including last drawn salary slip, experience certificates, 4 Passport size photographs and 2 family photographs, for verification, and present yourself for pre-employment medical check-up in National Institute of Medical Sciences (NIMS), Jaipur on the date of joining at 10.00 a.m.
6. You have to join your duties within one week of receiving this letter of appointment.
7. You are also required to return duplicate copy of this letter duly signed as a token of acceptance of this offer, on receipt of this letter.

Prem Singh
20/01/2018
Registrar

C.C.: HR Department
Accounts Officer for necessary action



No. ETP/RR-113/1763

18 OCT 2017

Shri Rajneesh Kumar Meena
Q.No. III/2, Residential Campus
Kendriya Hindi Sansthan
Agra-282005

Ref.: Your application dated 23.3.2017 for appointment against the post of **Assistant Professor in Environmental Chemistry (Reserved for Scheduled Tribes)** in this Institute.

I am directed to inform you that you are appointed as **Assistant Professor in Environmental Chemistry** in the Department of **Sociology & Political Science**, Faculty of **Social Sciences** of this Institute on temporary (fixed-term) basis, for a period of **one year** only from the date you assume charge of the post, on a starting band pay of **Rs.15600/-** per month plus grade pay of **Rs.6000/-** per month in the pay band of **Rs.15600-39100** plus allowances as admissible under the rules of the Institute, on the following terms & conditions:-

1. You are appointed on temporary (Fixed-Term) basis against an existing vacancy which is likely to be filled up on regular basis and action for filling it up on regular basis is under process, therefore, your said service shall stand automatically terminated on expiry of your temporary (Fixed-Term) appointment or on resumption of duty by a regular incumbent of the post, whichever is earlier.
2. This temporary (fixed-term) appointment can also be terminated by either of the parties by giving one month's notice or by paying one month's salary in lieu thereof.
3. Original of all certificates regarding date of birth / academic qualifications / professional experience and caste shall have to be submitted by you for verification along with attested copies thereof before joining the post.
4. This temporary (Fixed-Term) appointment of yours will not confer any prescriptive right for your future absorption in any service of the Institute.
5. You will perform all the duties that may be assigned to you from time to time.
6. The conditions of service shall be governed by the Memorandum of Association, Rules, Regulations, and Bye-laws of the Institute.
7. As and when needed your services can be transferred anywhere in any of the programmes / ICT Centres of the Institute.
8. As the programme of study introduced in this Institute involves inter-disciplinary approach, you are required to take up teaching work accordingly.

In case the above terms and conditions are acceptable to you, you are requested to communicate to the undersigned your acceptance of the appointment on the enclosed proforma immediately on receipt of this letter and report for duty within four weeks from the date of issue of this letter to the Registrar, failing which the offer shall stand cancelled. In case no reply is received from you within a period of four weeks from the date of issue of this letter, it will be presumed that you are not interested in securing the said employment in this Institute and therefore, the offer shall automatically stand cancelled.

Please acknowledge receipt of this letter.

Encl.: a/a

REGISTRAR

.....2



DAYALBAGH EDUCATIONAL INSTITUTE
(DEEMED UNIVERSITY)
DAYALBAGH
AGRA - 282 005, UP (INDIA)

Phone: 0562-2801545, Fax:0562-2801226
website : - <http://www.dei.ac.in>

No. ETP/RR/2991

12-MAR-2014

Shri Rajneesh Kumar Meena
Q.No. III/2, Residential Campus
Kendriya Hindi Sansthan
Agra-282005

Ref.: Your application dated **15.7.2013** for appointment against the post of **Assistant Professor in Environmental Chemistry (Reserved for Scheduled Tribes)** in this Institute.

I am directed to inform you that you are appointed as a Assistant Professor in Environmental Chemistry in the Department of Life Long Learning & Extension (LLL & E), Faculty of Social Sciences of this Institute on contract basis, for a period of one year only from the date you assume charge of the post, on fixed emoluments of Rs.48400/- per month, on the following terms & conditions:-

1. You are appointed on contract basis against an existing vacancy which is likely to be filled up on regular basis and action for filling it up on regular basis is under process, therefore, your said contract shall stand automatically terminated on expiry of the contract or on resumption of duty by a regular incumbent of the post, whichever is earlier.
2. This appointment on contract basis can be terminated at any time by either of the parties without assigning any reason thereof.
3. Original of all certificates regarding date of birth / academic qualifications / professional experience and caste shall have to be submitted by you for verification along with attested copies thereof before joining the post.
4. A certificate of physical fitness from the Medical Officer, Saran Ashram Hospital, Dayalbagh, Agra, will have to be produced at your own expenses, before joining the post. A medical memo for the purpose is enclosed.
5. This appointment on contract basis of yours will not confer any prescriptive right for your future absorption in any service of the Institute.
6. You will perform all the duties that may be assigned to you from time to time.
7. The conditions of service shall be governed by the Memorandum of Association, Rules, Regulations, and Bye-laws of the Institute.
8. As and when needed your services can be transferred anywhere in any of the programmes of the Institute.
9. As the programme of study introduced in this Institute involves inter-disciplinary approach, you are required to take up teaching work accordingly.

In case the above terms and conditions are acceptable to you, you are requested to communicate to the undersigned your acceptance of the appointment on the enclosed proforma immediately on receipt of this letter and report for duty within two weeks from the date of issue of this letter to the **Registrar**, failing which the offer shall stand cancelled. In case no reply is received from you within a period of two weeks from the date of issue of this letter, it will be presumed that you are not interested in securing the said employment in this Institute and therefore, the offer shall automatically stand cancelled.

Please acknowledge receipt of this letter.

Encl.: a/a


REGISTRAR

.....2



MANAV RACHNA
VIDYAPITRISHA

MANAV RACHNA UNIVERSITY

Ref: CHR170755
Date: July 25, 2017

Estd. vide Haryana Act no. 26 of 2014
(Formerly Manav Rachna College of Engineering)
NAAC Accredited 'A' Grade

To,
Dr. Roopa Rani,
House No-346, Adarsh Nagar-II, Uncha Gaon Road
Mob: 9457016726

SUBJECT: OFFER OF APPOINTMENT AS ASSISTANT PROFESSOR

1. With reference to your application and subsequent interview before the Selection Committee, you are hereby offered the post of Assistant Professor in Chemistry Department at Manav Rachna University on August 16, 2017, in the pay band of PB-3 15600-39100 (Grade Pay-6000) with basic pay of Rs. 22420/- (Rupees Twenty Two Thousand Four Hundred and Twenty only). Your total emolument as per present policy shall be as under. As per current policy of the institution.
2. Your total emoluments per month shall comprise of the follow :

Basic Pay	22420
Dearness Allowance	11658
HRA	4484
Medical Allowance	500
Personal Pay (to be adjusted at time of next review)	2938
Gross Pay (per month)	42000

3. Terms and conditions of your appointment shall be as under:
 - a) You shall be governed by the Statutes, Ordinances, Regulations, Rules, Orders, Guidelines, Manuals, Code, Circulars etc. in force and as amended from time to time of and/or framed by the concerned authorities or Head of the Institution.
 - b) Your appointment and its continuance shall be subject to the fulfillment of the educational qualification and experience, as laid down by the statutory authorities.
 - c) You will be on probation for a period of one year from date of joining. After satisfactory completion of probation period, probation will be closed. In case your performance is not found up to the mark, you will continue to be on deemed probation till such time, it is closed in writing through an official communication (order/letter).

- d) In case, you are unable to clear your probation within extended period of probation (maximum two years), your services will be terminated from the post forthwith without any notice. Only the period of qualifying service shall be counted for clearance of the probation period.
- e) The appointment and its continuation is subject to your being found and remaining medically, physically and mentally fit and is further conditional to your good character and antecedents.
- f) You will be entitled for leave as per the leave policy of the University.
- g) You will not divulge or disclose to any Institution or University or any other Organization, the secret documents or any sort of information, regarding the affairs of the Trust/University or its associates, in any form entrusted to you or coming to your knowledge during the period of your service.
- h) You will employ yourself efficiently to the best of your ability and will devote your whole time to the work of the University and will not engage yourself directly or indirectly either honorary or on remuneration in the service, trade, business, vocation or occupation, without prior approval of the competent authority. Such a lapse would constitute breach of trust and may lead to termination of your services. However, you may undertake the work assigned by Department of Technical Education, Govt. of Haryana/ AICTE with prior approval of the Vice Chancellor/Head of the Institution.
- i) You would be required to follow the timing, working days and likewise other rules, regulations, code of conduct and such other policies, directions and orders as may be promulgated and amended by the authorities of the University from time to time.
- j) You may be assigned additional or incidental duties and responsibilities without any separate compensation and in case given the additional charge of duties and responsibilities whereby a special order in writing or not, you shall be presumed to have taken the charge of such duties and responsibilities assigned to you from the specified date.
- k) Your appointment is based on the information submitted to the university and if at any time it is discovered that you have made a false or incorrect statement or other fraudulent means have been used for your appointment or otherwise, the university shall have the right to take any disciplinary action against you including the termination of your services and further reserves the right to recover the remuneration paid to you during your employment, notwithstanding the Law of the Land or any other law for the time being in force.
- l) The University shall have the right to modify, alter or delete the terms & conditions of this appointment letter or introduce fresh terms & conditions or regulations, code of conduct etc., as deemed necessary which will be binding upon you.
- m) You will maintain best standards of integrity and ethics during your stay with the University and perform your duties diligently.
- n) You shall not have more than one living spouse, until and unless permitted by law. The violation of the same will lead to termination of employment and, in that case you will forfeit your all admissible benefits.
- o) You shall be required to give minimum one month's notice in writing or deposit one month pay in lieu thereof in case you intend to resign from your job. Similarly, the University may also terminate your services even after closing of probation period; in case of unsatisfactory performance or discharge of duties or in case of any attitudinal problem and / or any conduct on your part which is inconsistent with the employer-employee relationship or without assigning any reason, after giving you one month notice or one month pay in lieu thereof. Further, in the event it is felt that your services are no longer required by the University due to administrative reasons, your services may be terminate/dispensed with from the organization by giving one month notice or one month pay in lieu thereof. However, this condition shall not applicable, if your services are dispensed with due to misconduct and/or an act of moral turpitude, breach of any of the terms and conditions of the employment, indiscipline, ant organizational behavior, breach of trust and / by giving you due



रिफाइनरीज़ प्रभाग
Refineries Division

इंडियन ऑयल कॉर्पोरेशन लिमिटेड

रिफाइनरीज़ प्रभाग : स्कोप कॉम्प्लेक्स, कोर-2

7, Institutional Area, Lodhi Road, New Delhi-110 003

Indian Oil Corporation Limited

Refineries Division : SCOPE Complex, Core-2

7, Institutional Area, Lodhi Road, New Delhi-110 003

वेबसाइट : www.iocl.com ई-मेल : refineries@indianoil.in

फोन : +91-11-24362141 फैक्स : +91-11-24361398



BY REGISTERED POST

No: P/R/3/2018

Date: April 16, 2018

Dr. Sumit Kumar Bansal,
1452, Sector 7 Extension,
Near HUDA Market, Near Arya Samaj,
Gurgaon- 122001
Haryana

Sub: Offer of Appointment

Dear **Sumit**,

We are pleased to offer you the post of **Quality Control Officer** in Grade 'A' in the scale of pay of **Rs.60000-180000/-**. Your appointment will be subject to the following terms and conditions:

1. Your appointment and continuance in the service shall be subject to your being found medically fit by our Corporation's Chief Medical Officer at any of the refinery hospitals at Guwahati, Barauni, Vadodara, Haldia, Mathura, Panipat, Digboi, Bongaigaon **or** a Govt. Medical Officer of the status of Civil Surgeon (As per Forms in Part I, II and III enclosed). Your appointment is also subject to verification of caste (only applicable for SC/ST/OBC), character and antecedents being found satisfactory. In the event of your being declared medically unfit before you join duty as Officer, or your antecedents not being found satisfactory, this appointment order will deem to have been withdrawn and cancelled automatically.
2. Your starting basic pay will be **Rs.60000/-** per month in the above-referred scale of pay. In addition, you will receive Dearness Allowance and other allowances, according to the rules of the Corporation in force, as amended from time to time.

Your annual increment will be released in the above scale of pay subject to the rules of the Corporation and your good work and conduct during the period concerned.

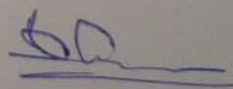
3. You will be on probation for a period of one year from the date you join the post, which may be extended or reduced depending upon your performance, application, attendance, verification of character and antecedents, caste and bearing, at the sole discretion of the Management. If your work is found to be satisfactory during the probation period and verification of your caste (applicable for SC/ST/OBC), character and antecedents are also found satisfactory, you may be confirmed in service. Your services will not be regarded as confirmed until a letter of confirmation is issued by the Management. Your services can, however, be terminated at any time during the probation period without notice or assigning any reason whatsoever.

पंजीकृत कार्यालय : जी-9, अली यावर जंग मार्ग, बान्द्रा (पूर्व), मुम्बई - 400 051, महाराष्ट्र (भारत)
Regd. Office : G-9, Ali Yavar Jung Marg, Bandra (East), Mumbai - 400 051, Maharashtra (India)

CIN : L 23201 MH1959 GEN 011388

23. The Management reserves the right to terminate your appointment at its absolute discretion after giving you the requisite notice commensurate to your placement in the grade (one month for officers upto Grade 'D' and 3 months for officers in Grade 'E' and above) or on payment of notice pay (Basic Pay + Dearness Allowance) in lieu thereof without assigning any reason. Similarly, you shall be at liberty to resign from the Corporation's service after giving requisite notice (one month for officers upto Grade 'D' and 3 months for officers in Grade 'E' and above) or notice pay in lieu thereof. The power to terminate your service will vest with the authority as specified in the Corporation's Conduct, Discipline and Appeal Rules, 1980 and the manual of delegation of authority.
24. Notwithstanding what is stated in clause 3, 5(a) and clause 23 above, the Management reserves the right not to accept your resignation if the circumstances so warrant, such as pending/contemplated disciplinary proceedings or for any reason as considered appropriate by the Management. Your resignation will not be accepted if an inquiry, investigation or prosecution is pending or contemplated against you. Your resignation will become operative only on acceptance by the Competent Authority.
25. In case you are found to have taken leave or absented from duty and taken up second employment in the country or abroad, you shall render yourself liable for dismissal from the service of the Corporation from the date of such leave / absence.
26. For joining duty on first appointment, you will be paid single rail fare of the class of accommodation actually travelled limited to Second A/C from your present address or the place from where you actually undertake the journey, whichever is nearer, by the shortest route, subject to production of necessary proof thereof provided the distance is 160 Km or more.
27. In case you are currently employed, you will be required to submit a clear release order from your employer, failing which you will not be allowed to join the Corporation.
28. You shall not bring or attempt to bring any outside influence to bear upon any superior authority to further your interests in respect of matters pertaining to your service in the Corporation. Outside influence will mean any request – verbal or written, upon receipt of appointment letter and/or during service, in service related matters like posting, transfer, assignment, promotion etc., from individual(s) outside Indian Oil Corporation Ltd.
29. If the above mentioned terms and conditions are acceptable, you are requested to return the enclosed letter duly signed signifying your acceptance of the terms and conditions of appointment through e-mail, latest by **27th April 2018**, failing which the offer of appointment will be treated as cancelled without any further reference to you. You will report to **Executive Director I/c, IndianOil Institute of Petroleum Management, 83, Institution Area, Sector-18, Gurugram-122001 (Haryana)** on **9th May 2018**.

**Yours faithfully,
For and on behalf of IOCL**


**(Virendra Kumar Shukla)
Executive Director (HR)**

Encl:

1. Acceptance Letter
2. A list of Board of Directors of IOC
3. Proforma of Relationship with Directors



MANAV RACHNA UNIVERSITY

Estd. vide Haryana Act no. 26 of 2014
(Formerly Manav Rachna College of Engineering)
NAAC Accredited 'A' Grade

Ref: CHR 170950
Dated: September 04, 2017

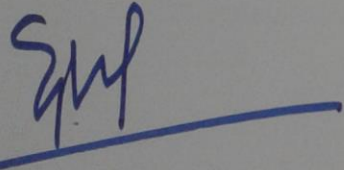
To,
Dr. Prem Kishore Patnala,
8-13/3/1-1, Rajprakash Street, Pratapnagar, Kakinada,
East Godavari Dist, A.P-533005
Mob: 7409006678

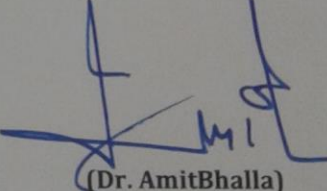
APPOINTMENT ORDER

- 1) Consequent upon acceptance of the terms and conditions of the offer of appointment (Ref.No. CHR170897 Dated August 29, 2017) and joining the post of Assistant Professor in Chemistry Department the Competent Authority is pleased to appoint Dr. Prem Kishore Patnala at Manav Rachna University with effect from September 04, 2017. Your total emoluments per month shall comprise of the following:
- a) You shall be placed in the in the pay band of PB-3 15600-39100 (Grade Pay-6000) with basic pay of Rs. 21600/- (Rupees Twenty One Thousand and Six Hundred only) and other allowances as per current policy of the institution.

Basic Pay	21600
Dearness Allowance	11232
HRA	4320
Medical Allowance	500
Personal Pay (to be adjusted at time of next review)	4348
Gross Pay (per month)	42000

- 2) You shall be required to perform the duties as allotted by the Head of the Department/Dean/Vice Chancellor or any other authority specified in the Act /Statues of the University.
- 3) The other terms and conditions of the service shall be such as prescribed in the Statues/Ordinances/ Regulations/Service Rulesand amended from time to time.


(Prof. Sanjay Srivastava)
Vice Chancellor


(Dr. Amit Bhalla)
Vice President

I accept the terms and conditions of my appointment as enumerated above.

Signature

Name: Dr. Prem Kishore Patnala
Designation: Assistant Professor, Chemistry
Employee Code: 03/01/011/1/035/2010647

**INDIAN INSTITUTE OF TECHNOLOGY DELHI
HAUZ KHAS, NEW DELHI - 110016**

DEPARTMENT OF CHEMISTRY

No. IITD/Admission/Ph.D /2019-20

Date : 23/05/2019

Subject: Offer of admission to the Ph.D as Full-time (Institute Teaching Assistantship Student for 1st semester 2019-2020.

Mr.Pushpendra Kumar
Application No.192001-4934

Dear Candidate,

It gives me pleasure to inform you that you have been selected for admission to the Ph.D in **Chemistry** of this Department on Full-time -Institute Scholar basis subject to the following terms and conditions:-

1. Your Admission is provisional subject to :-

- (i) Production of attested copies of the qualifying **Degree Certificate and Mark Sheets** showing the required % of marks/ CGPA by 19.07.2019 / 31.10.2019
- (ii) Production of proof of having appeared / passed in the qualifying degree examination on date of registration
- (iii) Production of GATE/CSIR-UGC-JRF/DST-JRF/DST-INSPIRE/DRDO-Fellowship Certificate in original showing score obtained on date of registration
- (iv) Production of OBC / EWS /SC / ST /PH Certificate on date of registration
- (v) Production of **Relieving Certificate** from Employer on date of registration
- (vi) _____

If you are in the final year of your qualifying examination, you must inform P.G. Section, IIT Delhi **in writing** on the date of registration in case the requirements of your qualifying degree including Viva-Voce, if any, are not met on the date of registration. Failure to inform the P.G. Section about non-completion shall result in forfeiture of entire fees deposited by you, in addition to cancellation of admission.

2. You will have to deposit the first installment of Institute dues amounting to **Rs. 21450/-** through "State Bank Collect" utility of State Bank of India (SBI) by visiting the following link <https://www.onlinesbi.com/sbicollect/icollecthome.htm>

You must mention/ write the application number indicated above while depositing the dues. (Use your Application Number in the field "Entry Number".)

The receipt of the amount deposited Online must be shown to the Department Office (**Room No.MS-712**) or sent by email on (hodchemistry@iitd.ac.in) latest by **5pm on 7th June, 2019** failing which the offer of admission will automatically stand cancelled and the seat will be offered to the next candidate on the panel.

3. It is expected that the candidates will have good general physique. You will have to produce on the date of Central Registration (at the PG Section Counter) a medical certificate to that effect in the prescribed format (copy enclosed). The admission is subject to your being found medically fit.
4. You will be required to give (at the time of registration) an undertaking in the prescribed form to the effect, interalia, that you would not leave the programme midway or appear in any competitive examination, etc. without the prior permission of the Institute.
5. You will be governed by the Rules and Regulation of the Institute in force from time to time.
6. You must report for Orientation/ Registration at 9.00 a.m. on 19.07.2019 in the Dogra Hall of the Institute, according to the time schedule notified for each Deptt./Centre/School/IDP. If for any unavoidable circumstances, you cannot be personally present for registration on this date, you may, with the prior permission of Dean, Academics to authorize any other person in writing to register on your behalf on the date of registration (19.07.2019). If you fail to register on 19.07.2019 as above,

the offer of admission would automatically stand cancelled, even if you have already paid the Institute/Hostel dues.

7. You will be required to renew your registration every semester which is done centrally, normally in July and December every year. On failure to do so, your registration as Institute student will stand terminated.
8. You are advised to bring at the time of registration three copies of his/her recent stamp size photograph for preparation of Identity Card and Medical Booklet.
9. In case you have already been selected for admission in any other Deptt./Centre/School/Programme of this Institute, you will have to resign from that Deptt./Centre/School/ Programme before joining this Deptt./Centre/ School/ Programme.
10. You are required to open an Account with State Bank of India (if not already having) and intimate your Account number to the D.R (Accounts). For introduction to the Bank, if required, the students should contact the Assistant Registrar (Student Affairs), Room No. 207/C-10.

For Full Time Students only

11. **Note: This offer of admission does not guarantee on-campus accommodation.**

Students who are not resident within 12 Kms from IIT Delhi Campus may be considered for allotment of on-campus accommodation if they apply for it. **Please note that on-campus accommodation will be provided subject to availability, as there is an acute shortage of hostel rooms owing to the growing student population and renovation activities that are being undertaken. The Ph.D. Research Scholars will be eligible for House Rent Allowance (present @30%), if they do not avail on-campus accommodation.**

For on-campus accommodation related queries, please contact Office of Dean, Student Affairs (Email: deansa@admin.iitd.ac.in, Tel. 011-26591706). The details are also available on the link: <http://www.iitd.ac.in/content/hostel-management>.

12. The candidates admitted with Assistantship / Scholarship will be required to render 8 hours of work per week outside the normal academic work as per advice of the respective Department/Centre. Their assistantship/scholarship will be notified by the P.G. Section on submission of the documents mentioned in para 1 above

For Sponsored Full Time/Part Time and all other Part Time Students only

13. The conditions prescribed for your admission to the said programme on Sponsored (Full-time)/ Part-time status shall continue to be fulfilled by him/her during the entire period of his/her study at this Institute. In case, you change your employer during the period of study at this Institute, you will immediately inform the HOD of the same and furnish "No Objection Certificate"/"Sponsorship Certificate" afresh from your new employer.

For Ph.D.Research Scholars only

14. You will be governed by the Ph.D. Ordinances and Regulations in force from time to time.
15. The duration of the Ph.D. Programme is five years under normal circumstances. This period may be further extended up to a maximum of seven years on the merit of each case. On failure to submit the thesis within this maximum period, your registration as Institute student will automatically stand terminated. The minimum period of registration for those who have an M.Tech. Degree or its equivalent shall be two years and for those with B.Tech. or its equivalent would be three years.
16. You will apply for registration of topic of research and for the appointment of research supervisor(s) on the prescribed form obtainable from the Academic Section (PGS) within 3 months of registration /joining the Department/Centre/ School/ IDP.



Head

Mr.Pushpendra Kumar
Application No.192001-4934

Copy to: J.R. (Academics)



May 09, 2017

Shweta Sharma

Flat no. A - 103, Siddhi Nisarg,
Bhumkar Chowk Marunji Road, Wakad,
Pune, Maharashtra - 411057.

Dear Shweta Sharma,

This letter is to confirm our discussions and offer you a position on the professional staff of Crest Premedia Solutions Private Limited (the "Company"). As discussed with you, we are pleased to confirm you that you can join us full time on or before '**May 11, 2017**'. The details of your employment are mentioned in this letter.

Commencement of employment:

You will be employed by the Company as "**Junior Scientific Writer**" in the '**Research and Analysis**' division.

1. Salary

- 1.1. Salary: You shall receive an annual cash compensation package, details of which are provided in Annexure A of this document.
- 1.2. The Company shall be entitled, at any time during your employment, or in any event on termination, howsoever arising, to deduct from your remuneration any monies due from you to the Company, including but not limited to salary, loans or advances and any excess holiday pay.
- 1.3. Please note that the details of the compensation payable to you are strictly confidential between you and the Company and you shall not divulge these particulars to any other person.

2. Term of Employment

2.1. Probation

- 2.1.1. You shall initially be on probation for a period of three months from the actual date of joining the Company and will continue to be so unless and until you are expressly confirmed in the regular service of the Company.
- 2.1.2. During the probation period, your services are liable to be terminated without any notice period or commission or assigning any reasons thereof, at the sole discretion of the Company.

3. Place of Work

- 3.1. Initially you will be posted at our office at Tower 8 & 9, Magarpatta City Sez, Hadapsar, Pune 411 013, Maharashtra, India. However, you may at any time be transferred to any another department, unit or location in India or any branch/subsidiaries overseas as may be considered necessary by the Company.
- 3.2. The Company may also depute you to any work or assign your services to any affiliates, associate company, branch, office, joint venture, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement. You may also be required on a temporary basis to work at any client premises based in India or overseas.
- 3.3. The Company may send you for specific training within India or abroad. If during the training period and for a period of 18 (eighteen) months from the date you return from your training, you resign from the employment of Company or leave your employment with Company or your employment is terminated by Company, you shall duly reimburse the Company in respect of the costs incurred on such training. In this regard you agree to execute necessary documentation as required by the Company.

4. Code of Conduct

- 4.1. During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth and development of the Company.
- 4.2. You shall always abide by the code of conduct and disciplinary rules and regulations of the Company in force and as communicated from time to time.

5. Confidentiality/Secrecy

- 5.1. You are expected to maintain utmost secrecy in regard to the affairs of the Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operations or proposed methods of operation, business lines, equipment, products, intellectual property, accounts, transactions, proposed transactions, security procedures, trade secrets, know-how, or inventions of the Company or its affiliates, or any client, potential client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.
- 5.2. You must not at any time after leaving the employment of the Company, for any reason, disclose or permit to be disclosed to any person, firm, company or other entity any confidential information or trade secrets relating to or belonging to the Company or to other companies and/or affiliates of the Company.

6. Intellectual Property Rights

- 6.1. All intellectual property rights, including but not limited to patents, copyrights, designs, trademarks, certification marks, trade names, brand names, works of authorship, computer systems, firmware and software, inventions, designs, or improvements, reports, manuals, papers or any other form of publication containing information relating to the products or services of the Company developed by you during office time or using the Company infrastructure or know how or while performing or discharging official duties shall be and remain the sole and exclusive property of the Company and the same shall be deemed to be "works for hire" and you do not have any ownership rights or claim in respect of the said work and all such rights are owned only by the Company.
- 6.2. You hereby irrevocably assign to the company all intellectual property rights in all work that
 - 6.2.1. is developed using equipment, tools, supplies, facilities or trade secrets of the company;
 - 6.2.2. result from activities performed by you for the Company; and

- 6.2.3. is related to the Company's business or current or anticipated research and development and you acknowledge that all such work and related records shall be the sole and exclusive property of the Company.

You agree to and shall execute or sign such documents for the purpose of assigning such Intellectual property, as and when required by the Company.

- 6.3. You must give to the Company full details of any intellectual property, inventions or improvement, which you may from time to time make or discover as part of your duties of employment with the Company, and you must further the interests of the Company with regard thereto.
- 6.4. You represent that your performance of all the terms of this Agreement and your duties as an employee of the Company will not breach any inventions, assignments, proprietary information, or similar agreement with any former employer or other party.

7. Borrowing/Accepting/Giving Gifts

You will not borrow or accept or give any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligations to any person/client with whom you may be having official dealings. You will also not under any circumstances engage in any act that involves or even give the impression of involving bribery or any illegal activity whatsoever.

8. Background Investigation

- 8.1. You may be subject to checking's ("Checking's") either before or after the date at which the full time employment commences. Checking will include (a) background checks, (b) reference checks, (c) fingerprinting, (d) medical examination, (e) other checks as deemed necessary at the sole discretion of the Company.
- 8.2. Your appointment is being made on the basis of your having furnished to the Company correct information and documents with regard to your previous work experience, academic qualifications and other particulars. If at any time it is found that you have furnished false or incorrect information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment.

9. Termination of Employment

- 9.1. During the probation period you may terminate your employment with the Company by giving to the Company Thirty Days written notice.
- 9.2. After confirmation of your employment
- a) your appointment with the Company is liable to be terminated by the Company, by giving you Ninety Days written notice or salary in lieu thereof, or
 - b) You may terminate your employment with the Company by giving to the Company Ninety Days written notice or by payment of salary in lieu thereof. The payment of salary in lieu of notice shall be at the sole and absolute discretion of the Company.

You agree and undertake to work with the Company during the aforesaid term of notice. You will not be allowed to adjust any kind of leave against the notice period.

- 9.3. If at any time, in the opinion of the Company, which shall be final and binding, you are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, commission/omission which may be prejudicial to the interest of the organization, absence from duty without permission or of any conduct unbecoming of the status or the post you hold in the Company, or of any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms and conditions of your employment, the Company shall be entitled to forthwith terminate your employment, without any notice, salary in lieu of notice or compensation.

Wuef

10. Restrictions

- 10.1. Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You shall not take up any other work for remuneration or otherwise or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during the employment with the Company, without prior written permission from the Company.
- 10.2. You shall not use the Company's computers, software, equipment, internet, and e-mail and telecommunication facilities for any purpose other than the business of the Company.
- 10.3. You hereby expressly agree that you shall not either directly or indirectly
- 10.3.1. commit or cause to commit any cyber-crime; or
 - 10.3.2. gain unauthorized access to the computer systems or computer network; or
 - 10.3.3. download, copy or extract any information or data from such system; or
 - 10.3.4. introduce any harmful codes; or
 - 10.3.5. tamper or manipulate any system or network with the object of operating the account of another person; or
 - 10.3.6. cause any damage or non-functioning or malfunctioning to the computer system; or
 - 10.3.7. do anything which has the effect of adversely affecting the performance of computer network or services.
- 10.4. You will not during the Term of this agreement and for a period of 2 (two) years following the date of termination of your employment, do or permit any of the following without prior written consent of the Company:
- 10.4.1. Be concerned with, engaged or interested in, or advise or own any business directly or indirectly, which is in competition with any business carried on by the Company, including without limitation companies engaged in similar activities as those of the Company as were performed or developed at any time during your tenure;
 - 10.4.2. Solicit customers of any person who is or has been a customer of the Company for the purpose of offering to that person goods or services similar to or competing with those of the Company;
 - 10.4.3. Cause or permit any person directly or indirectly under your control to do any of the acts of things specified above.
 - 10.4.4. Solicit any employee(s) of the Company, which includes persons employed by the Company after termination of your employment with the Company, for the purpose of offering to that person an employment of any interest in any other company, institution, organization or any business whether owned by you or not.

Breach of any of the above conditions shall entitle the Company to injunctive relief to enforce the above mentioned restrictions.

Vijf

11. General

- 11.1. You shall notify the Company of any change in your present or permanent residential address and the telephone numbers within seven days of the change.
- 11.2. Your appointment with the Company shall commence with effect from the actual date of joining the Company, which shall not be later than the period specified in the validity clause (Clause no 14).
- 11.3. This letter is being issued on the understanding that you will produce original documents providing proof of your age, educational qualifications, last salary drawn and a relieving letter from your last employer on or before your joining the employment of the Company.
- 11.4. The Company shall be entitled to modify the terms of your employment on providing you with prior notice and in accordance with applicable law. You will, in addition to the terms and conditions of employment stated herein, also be governed by the Terms of service of the Company, rules, regulations and other such practices, systems, procedures and policies framed, amended, modified or omitted by the Company from time to time.
- 11.5. You shall work for at least 45 hours / week. The Company follows shifts working, the timings of which will be decided based on business requirement.

12. Jurisdiction

The jurisdiction concerning any dispute arising out of your employment will be with the courts in Pune only.

13. Indemnity

You will fully and effectively indemnify the Company against all losses, damages and expenses incurred due to any breach of the terms of this Agreement, or any fraud, misconduct or negligence on your part in course of your employment with the Company.

14. Offer Validity

This offer is valid upto '**May 25, 2017**' from the date mentioned as date of joining, beyond which it stands cancelled.

15. Retirement:

Retirement age for all employees shall be 60 years.

16. Acceptance

Please confirm your acceptance of the aforesaid terms by signing and returning the duplicate copy of this letter

17. Employee Compensation Package

You shall receive an annual compensation package of Rs. **425000/- (per annum)** with effect from, '**May 11, 2017**'. The detailed break up is as mentioned in 'Annexure A'.

- 17.1. **Gratuity:** In the event of termination of your employment with the Company, after the 5th year of continuous service with the Company, you will be entitled to receive a gratuity payment from the Company in accordance with the Payment of Gratuity Act, 1972.
- 17.2. **Provident Fund:** Equal contribution of 12% of basic salary for both employer and employee respectively in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.



18. Other Benefits:**18.1. Insurance:**

18.1.1. Health Insurance: You shall be insured under Group Health Insurance Policy. The insurance cover your immediate family (Self + Spouse + 2 Children) for maximum a sum of Rs.3,00,000 (Three Lakhs Only).

18.1.2. Personal Accident Policy: You shall be insured under Personal Accident Policy for a sum of twice your gross salary after completion of one month of service from the actual date of joining.

18.1.3. Term Policy: You shall be insured under group term policy for a sum of twice your gross salary (around off Rs.25000/-) after completion of one month of service from the actual date of joining.

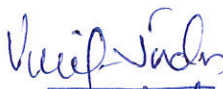
18.2. Leave:

18.2.1. Annual (privilege or earned) leave: 24 days of annual leave during the financial year i.e., April to March.

18.2.2. Other Holidays: 12 days of public holidays as per list released by the company.

Your appointment is being made on the basis of information and details given by you. If at any time, any information or detail given by you is found to be incorrect or inaccurate or false, the Company may terminate your services without any notice, salary in lieu of notice or compensation.

For Crest Premedia Solutions Private Limited


09/05/2012

Vineet Judson
Vice President, Human Resource & Administration

Acceptance

I, Shweta Sharma, have read and understood the above terms and conditions governing my services and employment with Crest Premedia Solutions Private Limited and the same are acceptable to me.

Place:

Signature:

Date:

Annexure A

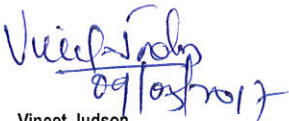
SALARY BREAK UP

Name Shweta Sharma
Job Title Junior Scientific Writer
Vertical Research & Analysis

Sr. No.	Particulars	Annual	Monthly	Remarks
1	Basic Salary	144,299	12,025	
2	House Rent Allowance	57,720	4,810	
3	Transport Allowance	19,200	1,600	
4	Leave Travel Allowance	-	-	
5	Medical Reimbursement	-	-	
6	Food Coupons	-	-	
7	Personal Allowance	158,516	13,210	
A	Base Pay/ Gross	379,734	31,645	
B	Others			
	Statutory Bonus	21,000		- This is an indicative amount. - The actual payout will be as per the provisions of the Payment of Bonus Act, 1965 as may be revised from time to time by government authorities.
	ESIC Employer's Contribution	-	-	
	Total of B	21,000	-	
	Total (A+B)	400,734	31,645	
C	Retirals			
	Gratuity	6,950	579	
	Employer's Contribution to PF	17,316	1,443	
	Total of C	24,266	2,022	
	A+B+C	425,000	33,667	

Note:

1. All amounts in Indian Rupees


Vineet Judson

Vice President, Human Resource & Administration

Crest Premedia Solutions Private Limited

Place: Pune, Maharashtra.

Acceptance I, Shweta Sharma, have read and understood the above Compensation package relating to my services and employment with the company and the same is acceptable to me.

Place:
Signature:
Date:



AMITY UNIVERSITY

UTTAR PRADESH

CONFIDENTIAL

AUUP/Appts-AINT/F

09 May, 2017

Dr. Sumant Upadhyay
M-407, DDA Flats, Gautampuri,
Near Mohan Estate Metro Station,
New Delhi - 110044.
Mob# 9821886066
Email: sumant.upadhyay@gmail.com

APPOINTMENT - AMITY UNIVERSITY UTTAR PRADESH

Dear Dr. Upadhyay,

We take reference of your interest to join us, and the subsequent meetings you had with us and are pleased to appoint you as:

**ASSISTANT PROFESSOR (I)
AMITY INSTITUTE OF NANO TECHNOLOGY
AMITY UNIVERSITY UTTAR PRADESH**

on the terms and conditions given in the succeeding paragraphs.

1. **Effective date:** You will be required to join your duties latest on 05 June, 2017.
2. **Salary & perks:**
 - 2.1 You will draw a gross salary of 1 per month.
 - 2.2 You will be reimbursed cost of one newspaper (Times of India or Hindustan Times or Indian Express or Economic Times) on monthly basis.
 - 2.3 You would be covered under the Group Medclaim Policy for an amount of **Rs. 1,00,000/- (Rupees one lakh only)** which would be effective from the date of confirmation by the Finance Department.
3. **Place of posting:** Your place of posting will presently be Amity Campus Sector - 125, Noida. However, the management may transfer you for work in any of its campuses /institutes in India or overseas - existing or to be opened in future - as it may consider necessary in its discretion from time to time. Consequent on such transfer, the rules & regulations of service applicable to such post or at the place of posting will become applicable to you.

Contd...2

4. **Probation:** You will be on probation for a period of one year from the date of your joining duties. This period of probation may, however, be extended by the University at its own discretion and without assigning any cause or reason. During the probation period, either of the parties can separate from each other without assigning any reason and without any notice.
5. **Separation:** Separation of appointment by the University or resignation by you after confirmation will be by giving one month notice or on payment of salary for the relevant notice period by either party. Earned leave accumulated may, however, be adjusted against the notice period at the discretion of the University.
6. **Abandonment & Automatic Termination:** Unauthorized absence from duty for a continuous period of one week (including the period for which leave though applied has not been granted) and /or overstay beyond sanctioned leave for a period of eight consecutive days will render you to lose your lien on the service and the same shall automatically come to an end without any notice or intimation. You will be liable to pay one month's salary in lieu of notice, which shall be deducted from your salary and other dues.
7. You will be expected to do teaching and research work and such other work as may be assigned to you from time to time.
8. **Increments:** Grant of annual increments to you will be governed by your overall performance and the results achieved. The annual increments may be withheld if the performance is found sub-normal / unsatisfactory or accelerated in case the same is adjudged to be commendable in the discretion of the management.
9. **Leave:** Grant of leave will be regulated as per rules of the University in force from time to time.
10. **Outside Assignment- Acceptance/Remuneration:** During the period of your employment with us, you will not undertake any other direct / indirect business, work or assignment-honorary or remuneratory - except with the prior written approval of the management, however, where the exigencies of University work so permit, we may allow you to provide personal consultancy services, etc, for a specific number of days, subject to prior written permission of the management. In such cases, two-third of the revenue that is earned can be retained by the employee and one-third of the revenue has to be remitted to the employer. The management's decision as regards distinction between what can be regarded as 'Personal consultancy' and what comes under 'Consultancy arrangement of the Organization' would be final.

11. **Secrecy Maintenance Agreement:** You will not give out to any one any of the administrative and / or organizational matters of confidential / secret nature which may be your personal privilege to know by virtue of your job. All books, records and articles belonging to the University shall remain in the office premises and you will ensure that these are safely kept and maintained at the proper place. No record will be removed from the premises to any other place without the prior permission of the management.
12. **Adherence to Rules:** You will be governed by the service rules and regulations of the University which at present are applicable to the employees of your status at the place of posting and which may be added, modified, amended, altered, changed or replaced by the management from time to time. If during the period of your service, the management comes to the conclusion that you have committed any misconduct, your services may be terminated without any notice.
13. **Fitness:** This appointment and its continuance is subject to your being found and remaining medically (physically and mentally) fit. The management deserves the right to have you medically examined at any time during the course of your employment through a medical practitioner nominated by the management and a report of the medical examination will be submitted to the management whose decision in this regard will be final and binding. In case you are found suffering from any infectious disease or protracted illness and / or remain irregular in your attendance, the management shall have the right to terminate your services without any notice.
14. **Mode of Notification:** For service of any notice or communication, you will be informed by email / ordinary post at the address given by you, at the time of employment or such other address which you may thereafter intimate to the management. In case of any change in your email / address, you will inform the management in writing to this effect within one week of such change and get such new email / address mentioned in your personal record.
15. **Professional Excellence:** We appreciate the confidence you have shown in our University. Kindly permit us to mention here that in Amity University, only the excellent faculty would flourish, as our mission and aim is to bring Amity to a level that it is coveted to be amongst the best / top University globally and we can fulfill this mission only by having excellent faculty. Further, our Management consistency strives to imbibe best practices and ideal governance through evaluation and assessment of our members' Competence, Commitment and Self-Motivation termed as "CCSM Factor". While we do appreciate your confidence and conviction to be part of us, we would want you to introspect as to whether you believe you have the required potential / acumen and the urge to be categorized as excellent faculty and live up to our expectations. We, on our part, will ensure that you get the right environment for your effective and optimum development coupled with maximum joy and satisfaction.

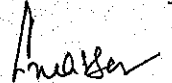
: Page 4 of appointment letter dated 09 May, 2017 for Dr. Sumant Upadhyay:

16. This appointment is on the basis of the details of qualifications and other relevant data given in your application form and such data is subject to verification by us.

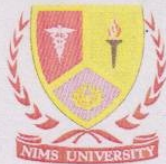
Please return the duplicate copy of this appointment letter duly signed by you in token of your acceptance of the above terms and conditions.

We look forward to a fruitful association with you and expect full dedication and commitment in discharge of your duties.

Yours sincerely,


(P. L. Masson)
Director - HR

CONFIDENTIAL



NIMS UNIVERSITY

Fully empowered & incorporated as a regular & full-fledged University under
NIMS UNIVERSITY ACT, 2008 duly recognized by Government of India
under the provisions of the Sections 2(f) and 22 of the UGC Act, 1956.

FACULTIES: • Medicine • Dentistry • Engineering • Advanced Engg. • Management • Law • Pharmacy • Nursing • Science & Technology • Physiotherapy • Allied Health Sciences • Fashion • Media • Mass Comm. • Hospitality • Aviation • Education • Library Sciences • Physical Education • Films & Television etc. • *multi-specialty 1050-bedded tertiary level Hospital on campus*

OFFICE OF THE REGISTRAR

Ref. No.: NU/Reg/HR/Appt/2015/91

Date: June 18, 2015

Dr. Surendra P. Gupta
36, Madhuvan Enclave, Dayal Bagh,
Agra, UP

Subject: Appointment to the post of Assistant Professor, NIMS Institute of Advance Sciences, Nims University, Jaipur.

Dr. Surendra P. Gupta,

Please refer to your application dated May 25, 2015 and subsequent interview held on May 31, 2015. On the basis of recommendations made by the Selection Committee, we are pleased to appoint you to the post of Assistant Professor, NIMS Institute of Advance Sciences, Nims University, Jaipur

2. You will be on probation for a period of one year from the date of your joining the University. During the period of probation your appointment will be liable to be terminated without notice and on successful completion of your probation period; your services may be confirmed against the above position as per the Service Rules of University. Your appointment will be liable to be terminated at three months notice on either side or on payment of pay in lieu thereof.

3. You will be governed by the General Conduct, Discipline and Appeal Rules & Regulations and Administrative Orders issued by the University, from time to time.

4. Under no circumstances, your resignation / leaving the College / University will be considered without receiving 3 months working notice and this 3 months period will be counted from the date of the receipt of your notice in the office of the Registrar.

5. You are required to bring all your original certificates including last drawn salary slip, experience certificates, 4 Passport size photographs and 2 family photographs, for verification, and present yourself for pre-employment medical check-up in National Institute of Medical Sciences (NIMS), Jaipur on the date of joining at 10.00 a.m.

6. You are required to report for duty on or before June 30, 2015.

7. You are also required to return duplicate copy of this letter duly signed as a token of acceptance of this offer, on receipt of this letter.

Registrar

c.c.: Deputy Registrar (H.R.) and
Accounts Officer for necessary action

Address: Shobha Nagar, Jaipur-Delhi Highway, Jaipur-303121 (Rajasthan), India*

Fax No.: (0141) 2605050 E-mail: registrar@nimsuniversity.org Website: www.nimsuniversity.org



Mr Udit Tiwari
23 Rajdeep Enclave, Phase 1, Dayalbagh
Agra
Uttar Pradesh
INDIA
282005

Date of this letter: Thursday 11 April 2019

Your applicant number is: 199233283

Please quote this in correspondence

Dear Mr Tiwari

Now Unconditional: PhD programme in Chemical Engineering (full-time)

We are very pleased to confirm that your place on this programme of study is now unconditional.

Please check 'My Enrolment Requirements' box on your Bath Application Tracker for confirmation of which documents you will need to bring. We look forward very much to meeting you at registration, and hope that you will find your time at the University of Bath both rewarding and enjoyable.

If you have any questions about your admission to postgraduate study, please do not hesitate to contact us.

Yours sincerely

A handwritten signature in black ink that reads 'Cathryn Mitchell'.

Professor Cathryn Mitchell
Academic Director

Doctoral College
University of Bath
BATH BA2 7AY
Tel: +44 (0) 1225 385949
Enquiries: doctoraladmissions@bath.ac.uk
Web: www.bath.ac.uk/departments/doctoral-college/

Science & Engineering Research Board
National Post-Doctoral Fellowship (NPDF) Scheme

Joining Report

NPDF Application number: PDF/2017/002428

This is to certify that Dr. VYOMA SINGLA (Name of the applicant)
has joined this institution IITM, PUNE (Name of the host institution) under
the mentorship of Dr. G. PANDITHURAI (SC-E) (Name of the Mentor) with effect
from 09.08.2017 (Date of Joining, dd/mm/yyyy).

It is also certified that the fellow shall not accept or avail any emoluments/salary/stipend/fellowship from any other source and the fellow will abide by the norms of the host institution during the tenure of the fellowship.

Vyoma

(Signature of the Applicant)

Date: 09.08.2017

[Signature]

(Signature of the Mentor)

Date: 09.08.2017



K.S. Nanjundiah

निदेशक / Director

(Signature & Seal of Registrar/Director/Principal)

भारतीय उष्णकटिबंधीय मétéorology संस्थान
Indian Institute of Tropical Meteorology

Date: मुने. / पुणे - 411008

Note: Please scan and upload this joining report through the SERB online portal www.serbonline.in along with the RTGS details of the host institution in the prescribed format.

SCIENCE & ENGINEERING RESEARCH BOARD (SERB)
(Statutory Body Established Through an Act of Parliament : SERB Act 2008)

5 & 5A, Lower Ground Floor
Vasant Square Mall
Sector-B, Pocket-5
Vasant Kunj
New Delhi - 110 070

Approval Letter

File Number: PDF/2017/002428

Dated: 31-Jul-2017

Subject: Your application for the award of SERB National Post-Doctoral fellowship
Dear Dr. Vyoma Singla,

We are happy to inform you that your application cited above has been approved by the Science and Engineering Research Board (SERB) for funding under National Post-Doctoral Fellowship Scheme. The following are the approved items for a period of two years.

Sl. No.	Budget Head	Amount
1.	Fellowship	Rs. 55,000/- per month (consolidated)
2.	Research Grant	Rs. 2,00,000/- per annum
3.	Overheads	Rs. 1,00,000/- per annum

You are requested to join the host institute specified in the application within three months from the date of receipt of this letter. After joining the host institute, you are request to upload the joining report through the online portal www.serbonline.in along with RTGS details of the host institution in the prescribed formats. The formats for the joining report and RTGS details can be downloaded from the online portal. The Sanction Order will be issued within a month once the joining report and RTGS details are uploaded in the online portal. The funds are expected to be released to host institution within three weeks of issue of sanction order. The Fellowship will be effective from the date of joining in the host institution.

If you have submitted your thesis and awaiting the award of Ph.D. degree, you will receive Rs. 35000 p.m. (consolidated) as fellowship till you qualify for the eligible degree. The fellowship amount will be enhanced to Rs. 55000 p.m. from the eligible date, on submission of the qualifying degree document. In such a case, you will be required to upload the Ph.D. degree certificate (even if provisional) through the online portal, with intimation to the undersigned by email.

You will be governed by the norms of host institution during the tenure of the fellowship. Please visit our website www.serbonline.in for the terms & conditions of the grant.

Kindly quote the reference number in all future correspondence. The Fellowship reference no.**PDF/2017/002428** should be mentioned in all research outputs(publications/patent etc.) arising from the fellowship.

With kind regards,
(Dr. Prahlad Ram)
Scientist C
Ph:
Email: prahlad@serb.gov.in

Dr. Vyoma Singla
PDTC
Indian Institute Of Tropical Meteorology , Dr. Homi Bhabha Road, Pashan, Pune, Pune, Maharashtra-411008